

Qualifying Events

Qualifying Events that may be used to request a Change in Status:

- Open Enrollment
- Marriage, divorce, annulment
- Death of spouse or dependent, birth, adoption or placement for adoption of dependent
- Beginning or end of employment of spouse or dependent (including strike or lockout)
- Change in eligibility or ineligibility of dependent (such as ineligible because of age, marriage, enlisting in the military etc.)
- Full-time to part-time employment or vice-versa
- Acknowledgement, judgment, decree or order to cease or provide coverage for a child
- HIPAA Special Enrollment (When you acquire a dependent through marriage, birth of a child, or adoption of a child and apply for a valid Change in Status within 30 days of that Qualifying Event, you may be able to add any and all eligible dependents to your coverage).
- Medicare or Medicaid (gain or loss of eligibility)
- Change in place of residence or work place (The change must affect your eligibility for coverage - for example, you cannot drop health coverage merely because you moved, unless as a result of the move, you are no longer eligible for a particular health benefit or you no longer reside within your provider network).
- Spouse's annual enrollment changes (You may request election changes to correspond with changes made by your spouse during his/her annual enrollment. You must provide proof that the changes were made; you can make changes only to those elections affected by your spouse's changes; and your election changes cannot be effective prior to the effective date of the changes made by your spouse).